

THE SOUTH AFRICAN  
PARASTATAL AND  
TERTIARY  
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Reg. LR2/6/2/1606

## DISCIPLINARY HEARINGS, SUBSTANTIVE NEGOTIATIONS, CCMA - CASES

SAPTU was recently involved in various matters and disputes which included disciplinary hearings, substantive Negotiations and CCMA cases. In this regard we refer, inter-alia, to:

- (I) Disciplinary Hearings – National Health Laboratory Services (NHLS) - senior employees in Cape Town.
- (ii) Disputes on unilateral change of Conditions of Service – **Legal Aid Board-sa** 13<sup>th</sup> Cheque payment
- (iii) CCMA-case – **SAPTU Productivity sa** – Interpretation of constitution of Bargaining Forum and Collective Agreement regarding conditions of an Agreement reached in the Bargaining Forum.
- (iv) Serious misconduct against senior employees – University of Johannesburg.
- (v) CCMA – Case **Productivity sa** on a so-called unauthorized official trip by an employee to Bloemfontein and the use of an Electronic Signature.

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ADV. BEN VAN DER WALT  
GENERAL SECRETARY